

Qantas Superannuation Limited (QSL) and Qantas Superannuation Plan (Plan)
Register of Relevant Duties and Interests - as at 30 September 2021

QANTAS SUPERANNUATION LIMITED

| Name | Relevant Duties | Relevant Interests | Potential Conflict | Explanation of potential conflict | Provider of relevant interest | Value of relevant interest | Action to Manage or Avoid Conflict | Comments |
|-------------------------------|--|--|--|---|-------------------------------|----------------------------|--|----------|
| Qantas Superannuation Limited | QSL is a QAL subsidiary | | Duty owed to parent company may conflict with duties to members of the Qantas Superannuation Plan | QSL is 100% owned by QAL which therefore can exercise control of QSL | N/A | N/A | Disclose duties and manage issues on a case by case basis | |
| | | QAL provides office space administration IT and other support services to QSL on arms length terms | The terms agreed for the provision of the services may conflict with duties to members of the Qantas Superannuation Plan | QSL relies on QAL for premises administration and IT support and other support services | Qantas Airways Limited | Nil | Monitor terms and manage issues on a case by case basis | |
| | Some QSL Directors are executives of Qantas Airways and the majority of Directors are Qantas Group employees | | Directors may be conflicted when considering and voting on matters involved QAL or other Qantas Group entities | Directors may be required to consider proposals that are adverse to the interests of the Qantas Group | N/A | N/A | Disclose duties and manage issues on a case by case basis | |
| | QSL or the QSP may have related party dealings or investments in QAL | QSL or the QSP may have related party dealings with or investments in QAL | Potential conflict of duty | External managers may invest QSP assets in QAL shares or other investments | N/A | N/A | Monitor investments and dealings and manage issues on a case by case basis | |

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Note : All Directors of QSL are subject to a potential conflict of duties in relation to their duties to QSL and its shareholder, and all employees of Qantas Group companies are subject to a potential conflict of duties in relation to their duties to their employer. These potential conflicts are monitored by the Board.

DIRECTORS

| Name | Relevant Duties | Relevant Interests | Potential Conflict | Explanation of Potential Conflict | Provider of Relevant Interest | Value of Relevant Interest | Action to Manage or Avoid Conflict |
|--------------------------|--|--|---|--|-------------------------------|----------------------------|--|
| Atkin, John | Member of Advisory Board of Whiteoak Pty Ltd, a private equity investment firm. | | Potential conflict of duty and interest | Low probability that a conflict may arise from duties owed to this unrelated entity. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring by the Board. Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises. |
| | Non-Executive Director and Chair, Australian Institute of Company Directors | | None identified and unlikely to occur | Low probability that a conflict may arise from duties owed to this unrelated entity | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Berends, Lorraine | Non-executive director of Pinnacle Investment Management Group Limited (Pinnacle), which provides investment management services to QSL. | An associate has a shareholding interest in Pinnacle. | Potential conflict of duty and interest | Conflict may arise from duties owed to this entity. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring by the Board which will require disclosure and active consideration in ongoing management of the Plan's assets. Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises. |
| | Independent member, Australian Commonwealth Games Foundation Investment Committee | | Potential conflict of duty and interest | Low probability that a conflict may arise from duties owed to this unrelated entity. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring by the Board which will require disclosure and active consideration in ongoing management of the Plan's assets. Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises. |
| Brownscombe, Lyle | | Member Elected Director, Group E | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the interests of some or all of the membership group that the Director represents | N/A | N/A | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| | | Member of Division 5 of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the personal interests of the Director | N/A | Accrued entitlement | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| | | Lyle and his partner have shares (or Long-term Incentive Options as part of remuneration) in Qantas Airways Limited | Potential conflict of duty and interest | Qantas Airways Limited is the Sponsor of the QSP but a conflict with this personal interest is unlikely. | N/A | N/A | Regular monitoring of disclosure by the Board and implementation of controls set out in the Conflicts Management Framework as required |
| Garner, Richard | Director and Secretary of Crew Financial Pty Ltd | | Potential conflict of duty and interest | Conflict may arise from duties owed to this entity as it provides financial services to airline crew and their families, who may be members of the Plan. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring by the Board. Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises. |
| | Member of Australian Financial Complaints Authority | | Potential conflict of duty and interest | Conflict may arise from duties owed to this entity as it provides services to Members who may have a complaint in relation to QSL. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring by the Board. Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises. |
| | | Member of Gateway Division of the Plan and has Death and Total and Permanent Disablement Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the personal interests of the Director | N/A | Accrued entitlement | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| Greaves, Ryan | | Member Elected Director, Group C | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the interests of some or all of the membership group that the Director represents | N/A | N/A | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| | | Member of Gateway Division of the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the personal interests of the Director | N/A | Accrued entitlement | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |

**Qantas Superannuation Limited (QSL) and Qantas Superannuation Plan (Plan)
Register of Relevant Duties and Interests - as at 31 March 2022**

DIRECTORS

| Name | Relevant Duties | Relevant Interests | Potential Conflict | Explanation of Potential Conflict | Provider of Relevant Interest | Value of Relevant Interest | Action to Manage or Avoid Conflict |
|-------------------------|---|--|---|--|-------------------------------|----------------------------|--|
| Ho, Cecilia | | Member of Division 5 of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the personal interests of the Director | N/A | Accrued entitlement | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| | | Shares (or Long-term Incentive Options as part of remuneration) in Qantas Airways Limited | Potential conflict of duty and interest | Qantas Airways Limited is the Sponsor of the QSP but a conflict with this personal interest is unlikely. | N/A | N/A | Regular monitoring of disclosure by the Board and implementation of controls set out in the Conflicts Management Framework as required |
| Monaghan, Andrew | | Member of Division 5 of the Plan and has Death and Total and Permanent Disablement Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the personal interests of the Director | N/A | Accrued entitlement | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| | | Shares (or Long-term Incentive Options as part of remuneration) in Qantas Airways Limited | Potential conflict of duty and interest | Qantas Airways Limited is the Sponsor of the QSP but a conflict with this personal interest is unlikely. | N/A | N/A | Regular monitoring of disclosure by the Board and implementation of controls set out in the Conflicts Management Framework as required |
| Murray, Luke | | Member Elected Director, Group D | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the interests of some or all of the membership group that the Director represents | N/A | N/A | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| | | Member of Division 2 of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the personal interests of the Director | N/A | Accrued entitlement | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| | | Member of the Australian Licensed Aircraft Engineer Association (ALAEA) | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the interests of ALAEA | N/A | N/A | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| Safier, Klair | Director and Shareholder, Tax Meeting Pty Ltd | | Potential conflict of duty and interest | Conflict may arise from duties owed to this entity as it provides tax services to various clients. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring by the Board. Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises. |
| | | Member Elected Director, Group B | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the interests of some or all of the membership group that the Director represents | N/A | N/A | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| | | Member of Division 2 of the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the personal interests of the Director | N/A | Accrued entitlement | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| | | Shares (or Long-term Incentive Options as part of remuneration) in Qantas Airways Limited | Potential conflict of duty and interest | Qantas Airways Limited is the Sponsor of the QSP but a conflict with this personal interest is unlikely. | N/A | N/A | Regular monitoring of disclosure by the Board and implementation of controls set out in the Conflicts Management Framework as required |
| | | Shares in Australia and New Zealand Banking Group Limited, which provides services to QSL | Potential conflict of duty and interest | A conflict with this personal interest is unlikely | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Yangoyan, Rachel | | Member of Division 5 of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and the personal interests of the Director | N/A | Accrued entitlement | Papers may be withheld from the Director and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises |
| | | Shares (or Long-term Incentive Options as part of remuneration) in Qantas Airways Limited | Potential conflict of duty and interest | Qantas Airways Limited is the Sponsor of the QSP but a conflict with this personal interest is unlikely. | N/A | N/A | Regular monitoring of disclosure by the Board and implementation of controls set out in the Conflicts Management Framework as required |

**Qantas Superannuation Limited (QSL) and Qantas Superannuation Plan (Plan)
Register of Relevant Duties and Interests - as at 31 march 2022**

EXECUTIVE OFFICE - LEADERSHIP TEAM

| Name | Relevant Duties | Relevant Interests | Potential Conflict | Explanation of Potential Conflict | Provider of Relevant Interest | Value of Relevant Interest | Action to Manage or Avoid Conflict |
|---------------------------|--|--|--|--|-------------------------------|---|--|
| Brodie, Emma | | Member of Gateway Division of the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Clancy, Michael | Director and Shareholder, BigFuture Pty Ltd | | Potential conflict of duty and interest | Low probability that a conflict may arise from duties owed to this unrelated entity. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required. Executive may be prevented from making any decision in relation to any matter where a conflict arises |
| | Director of Glebe Administration Board | | None identified and unlikely to occur | Low probability that a conflict may arise from duties owed to this unrelated entity | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | Director of ASFA | | Potential conflict of duty and interest | Low probability that a conflict may arise from duties owed to this unrelated entity. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | Member of ASFA Policy Committee | | None identified and unlikely to occur | Low probability that a conflict may arise from duties owed to this unrelated entity. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | Member, ASFA Conference Committee | | None identified and unlikely to occur | Low probability that a conflict may arise from duties owed to this unrelated entity. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | Member, ASFA CIO Policy Forum | | None identified and unlikely to occur | Low probability that a conflict may arise from duties owed to this unrelated entity. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | | Member of Gateway Division of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | | Shares (or Long-term Incentive Options as part of remuneration) in Qantas Airways Limited | Potential conflict of duty and interest | A conflict with this personal interest is unlikely | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | | Shares in JPMorgan Chase & Co, which provides services to QSL | Not material | A conflict with this personal interest is unlikely | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | | Shares in Australia and New Zealand Banking Group Limited, which provides services to QSL | Not material | A conflict with this personal interest is unlikely | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Healey, Dan | | Member of Gateway Division of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Langeveldt, Stuart | | Member of Gateway Division of the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Moser, Andy | | Shares in DSMJ Pty Ltd (Grow) | Not material | A conflict with this personal interest is unlikely | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | | Member of Division 5 of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Spence, Andrew | | Member of the Gateway Division of the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | | Independent Member of the Great Barrier Reef Foundation Investment Committee | None identified and unlikely to occur | A conflict with this personal interest is unlikely | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | | Investment in Real Tech Ventures I Sidecar Fund (managed by Taronga Group) that is also held by Qantas Super | Potential conflict of duty and interest | A conflict with this personal interest is unlikely | N/A | >\$20,000 | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| | Aggregate gift and entertainment above annual materiality threshold for 2021/22 (\$2500) | Potential conflict considered and managed | Various meals, functions and gifts ranging in value from \$17 to \$307 | Various current and potential investment managers and other service providers | \$2,607 | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required | |
| Thurman, Suzette | | Member of Gateway Division of the Plan and has Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |

Qantas Superannuation Limited (QSL) and Qantas Superannuation Plan (Plan)
Register of Relevant Duties and Interests - as at 31 march 2022

EXECUTIVE OFFICE - OTHER 'SENSITIVE' ROLES

| Name | Relevant Duties | Relevant Interests | Potential Conflict | Explanation of Potential Conflict | Provider of Relevant Interest | Value of Relevant Interest | Action to Manage or Avoid Conflict |
|--------------------------|-----------------|--|---|--|-------------------------------|----------------------------|---|
| Chapman, Richard | | Member of Gateway Division of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Grogan, Chris | | Member of Division 5 of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Houghton, Bronwyn | | Member of Gateway Division of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Reid, Jason | | Member of Gateway Division of the Plan and has Death, Total and Permanent Disablement and Income Protection Insurance through the Plan | Potential conflict of duty and interest | Conflict may arise between duties to QSL and the members of the QSP as a whole and personal interests of the Executive | N/A | Accrued entitlement | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |

**Qantas Superannuation Limited (QSL) Qantas Superannuation Plan (Plan)
Register of Relevant Duties and Interests - as at 31 March 2022**

EXTERNAL AND OTHER RESPONSIBLE PERSONS

| Name | Relevant Duties | Relevant Interests | Potential Conflict | Explanation of Potential Conflict | Provider of Relevant Interest | Value of Relevant Interest | Action to Manage or Avoid Conflict |
|---|--|--|---|--|-------------------------------|----------------------------|---|
| Callil, Nicholas | Head of Retirement Solutions, Willis Towers Watson | Remuneration from position as Head of Retirement Solutions at Willis Towers Watson | Potential conflict of duty | Conflict of duties may arise because this entity provides financial services to other superannuation funds and may in the future provide other services to QSL. Confidential and proprietary information may be shared with these entities which could influence decision making. This entity also provides actuarial advice and other non-superannuation related services to Qantas Airways, the sponsoring employer. | Willis Towers Watson | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required. The entity has internal arrangements in place to manage potential conflicts and maintain the confidentiality of proprietary information. |
| | Plan Actuary | | Potential conflict of duty | Duties to QSL may conflict with professional obligations and duties to employer. | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Cummins, Craig | PWC Partner - External Auditor | Remuneration from position as Partner in PwC | Potential conflict of duty | Duty to Partnership may conflict with duties to QSL. Conflict of duties may also arise because this entity provides financial services to other superannuation funds. Confidential and proprietary information may be shared with these entities which could influence decision making. | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Tracey, Ian | KPMG Partner - Internal Auditor | Remuneration from position as partner in KPMG Australia | Potential conflict of duty | Duties to Partners may conflict with duties to QSL. Conflict of duties may also arise because this entity provides financial services to other superannuation funds. Confidential and proprietary information may be shared with these entities which could influence decision making. | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required |
| Wright, David Voting member of the Investment Committee (non-Director) | Director and Shareholder of Zenith Investment Partners Pty Ltd | Remuneration from position as CEO of Zenith Investment Partners Limited | Potential conflict of duty and interest | Conflict may arise from duties owed to this entity as it provides its services to other superannuation funds. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring by the Board. Papers may be withheld from the Responsible person and they may be excluded from being present at, participating in and/or voting on matters where a conflict arises. |
| | Director of Zenith CW Pty Ltd - a super fund research and investment consulting group that researches and assigns investment ratings to industry and corporate superannuation funds. | | Potential conflict of duty and interest | Conflict may arise from duties owed to this entity as it provides its services to other superannuation funds. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required. Executive may be prevented from making any decision in relation to any matter where a conflict arises |
| | Director of Hearts & Minds Investment Ltd | | Potential conflict of duty and interest | Low probability that a conflict may arise from duties owed to this unrelated entity. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required. Executive may be prevented from making any decision in relation to any matter where a conflict arises |
| | Director of Heuristic Investment Systems Pty Ltd | | Potential conflict of duty and interest | Conflict may arise from duties owed to this entity as it provides its services to other superannuation funds. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required. Executive may be prevented from making any decision in relation to any matter where a conflict arises |
| | Fe FundInfo (Australia) Pty Ltd and Fe Money Management Pty Ltd | | Potential conflict of duty and interest | Conflict may arise from duties owed to this entity as it provides its services to other superannuation funds. Confidential and proprietary information may be shared with this entity which could influence decision making | N/A | N/A | Regular monitoring of disclosure and implementation of controls set out in the Conflicts Management Framework as required. Executive may be prevented from making any decision in relation to any matter where a conflict arises |

Qantas Superannuation Limited (QSL) and Qantas Superannuation Plan (Plan)
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EXITED RESPONSIBLE PERSONS AND EMPLOYEES

| Name | Relevant Duties | Relevant Interests | Potential Conflict | Explanation of Potential Conflict | Provider of Relevant Interest | Value of Relevant Interest | Action to Manage or Avoid Conflict |
|------|-----------------|--------------------|--------------------|-----------------------------------|-------------------------------|----------------------------|------------------------------------|
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