

Remuneration report – General information for disclosure

As at 5 November 2018

This information addresses the requirements set out in 29QB of the Supervision Industry (Supervision) Act 1993 (SIS Act) and is disclosed below in the manner prescribed under items 1 to 4 of reg 2.37(1) of the Supervision Industry (Supervision) Regulations 1994 (SIS).

Qantas Super Directors

Name	Position	Date commenced in position	Date retired from position	Changes to position or role	Date of change
A Ward	Director	2 March 2004	n/a	Appointed Chair	7 April 2005
P Costello	Director	26 May 2014	5 November 2018	n/a	n/a
A Monaghan	Director	26 November 2014	n/a	n/a	n/a
R Macfarlane	Director	7 June 2012	10 November 2016	n/a	n/a
M Thorpe	Director	12 June 2008	n/a	n/a	n/a
B Roberts	Director	30 September 2016	n/a	n/a	n/a
J Sipek	Director	12 August 2004	n/a	n/a	n/a
K Gillies	Director	21 October 2002	22 October 2017	n/a	n/a
G Manning	Director	3 June 2010	3 June 2018	n/a	n/a
C Ho	Director	28 January 2015	n/a	n/a	n/a
General P Cosgrove AC MC	Director	14 November 2005	28 January 2014	n/a	n/a
C Pagden	Director	5 September 2008	5 September 2016	n/a	n/a
J Scriven	Director	28 May 2009	15 July 2014	n/a	n/a
N Grantham	Director	6 August 2010	22 November 2014	n/a	n/a
K Lonergan	Director	15 July 2014	27 November 2014	n/a	n/a
R Yangoyan	Director	10 November 2016	n/a	n/a	n/a
L Murray	Director	4 December 2017	n/a	n/a	n/a
H van Calcar	Director	21 June 2018	n/a	n/a	n/a

Qantas Super Executives

Name	Position	Date commenced in position	Date retired from position	Changes to position or role	Date of change
M Clancy	Chief Executive Officer	7 December 2015	n/a	n/a	n/a
A Spence	Chief Investment Officer	28 July 2008	n/a	n/a	n/a
H Loughrey	Head of Legal, Risk & Compliance	28 November 2011	n/a	n/a	n/a
J Perry	Chief Executive Officer	1 February 2012	4 December 2015	n/a	n/a