

**QANTAS SUPERANNUATION LIMITED**  
**ABN 47 003 806 960**

## **Special Purpose Financial Statements**

### **Directors' Report**

The Directors of Qantas Superannuation Limited ("the Company") present their report together with the Special Purpose Financial Statements for the year ended 30 June 2016 and the Independent Audit Report thereon.

### **Directors**

The Directors of the Company at any time during or since the end of the year are:

Costello, P  
Gillies, K  
Ho, C  
Macfarlane, R  
Manning, G  
Monaghan, A  
Pagden, C (ceased 5 September 2016)  
Sipek, J  
Thorpe, M  
Ward, A (Chairman)

### **Principal Activities**

The Company was established as a not for profit entity to act as Trustee for the Qantas Superannuation Plan ABN 41 272 198 829 ("the Plan"). The Company did not trade during the year.

### **Dividends**

No dividend was paid or provided for in respect of the year ended 30 June 2016 (2015: nil).

### **Operating Result**

The operating profit of the Company for the year ended 30 June 2016 after providing for income tax was nil (2015: nil).

**Directors' Report (continued)**

**Review of Operations and State of Affairs**

In the opinion of the Directors, there were no significant changes in the state of affairs of the Company that occurred during the year under review.

**Events Subsequent to Balance Date**

There has not arisen since the end of the year and to the date of this Directors' Report any matter or circumstance that has significantly affected or may significantly affect the Company's operations, results of those operations or state of affairs in future years.

**Likely Developments**

The Company will continue to act as Trustee for the Qantas Superannuation Plan.

**Environmental Obligations**

The Directors are not aware of any breaches of any environmental legislation or of any significant environmental incidents during the year which are material in nature.

**Indemnities and Insurance**

Qantas Airways Limited, the ultimate controlling entity, is required to indemnify each officer of the Company (subject to certain qualifications) against any liability incurred by the officer in or arising out of the conduct of the business of the Company or the discharge of the duties of the officers unless the liability was incurred by the officer through his or her dishonesty, negligence, lack of good faith or breach of duty.

Signed pursuant to a Resolution of the Directors:

Director 

Director 

29 September 2016

## **QANTAS SUPERANNUATION LIMITED**

### **Directors' Declaration**

As stated in Note 1(a) to the Financial Statements, in the Directors' opinion, the Company is not a reporting entity because there are no users dependent on general purpose financial statements. This is a special purpose financial statement that has been prepared to meet Corporations Act 2001 requirements.

The Financial Statements have been prepared in accordance with Australian Accounting Standards to the extent described in Note 1(a).

In the Directors' opinion:

- (a) the Financial Statements and notes set out on pages 4 to 11 are in accordance with the Corporations Act 2001, including:
  - (i) complying with Australian Accounting Standards and the Corporations Regulations 2001; and
  - (ii) giving a true and fair view of the Company's financial position as at 30 June 2016 and of its performance for the financial year ended on that date;and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Directors.

Director



Director



29 September 2016

**QANTAS SUPERANNUATION LIMITED**

**Statement of Comprehensive Income  
For the Year Ended 30 June 2016**

	Note	2016 \$	2015 \$
Reimbursement of expenses	1 (d)	160,994	104,548
Trustee expenses	1 (d)	<u>160,994</u>	<u>104,548</u>
Profit before related income tax expense		-	-
Income tax expense		<u>-</u>	<u>-</u>
Profit or (loss) attributable to the parent		<u>-</u>	<u>-</u>
Other comprehensive income, net of tax		<u>-</u>	<u>-</u>
Total comprehensive income attributable to the parent		<u>-</u>	<u>-</u>

The above Statement of Comprehensive Income is to be read in conjunction with the Notes to the Financial Statements set out on pages 8 to 11.

**QANTAS SUPERANNUATION LIMITED**

**Statement of Financial Position  
As at 30 June 2016**

	Notes	2016 \$	2015 \$
<b>Current assets</b>			
Receivables	3	<u>100</u>	<u>100</u>
<b>Total current assets</b>		<u>100</u>	<u>100</u>
<b>Net assets</b>		<u>100</u>	<u>100</u>
<b>Equity</b>			
Issued capital	4	<u>100</u>	<u>100</u>
<b>Total equity</b>		<u>100</u>	<u>100</u>

The above Statement of Financial Position is to be read in conjunction with the Notes to the Financial Statements set out on pages 8 to 11.

**QANTAS SUPERANNUATION LIMITED**

**Statement of Changes in Equity  
For the Year Ended 30 June 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Opening total equity	<b>100</b>	100
Movements in equity during the year	<u>-</u>	<u>-</u>
Closing total equity	<u><b>100</b></u>	<u>100</u>

The Statement of Changes in Equity is to be read in conjunction with the Notes to the Financial Statements set out on pages 8 to 11.

**QANTAS SUPERANNUATION LIMITED**

**Statement of Cash Flows  
For the Year Ended 30 June 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Cash flows from operating activities	-	-
Cash flows from investing activities	-	-
Cash flows from financing activities	-	-
	<hr/>	<hr/>
<b>Net increase in cash held</b>	-	-
Cash at the beginning of the year	-	-
	<hr/>	<hr/>
<b>Cash at the end of the year</b>	-	-
	<hr/> <hr/>	<hr/> <hr/>

The Statement of Cash Flows is to be read in conjunction with the Notes to the Financial Statements set out on pages 8 to 11.

## **QANTAS SUPERANNUATION LIMITED**

### **Notes to the Financial Statements For the Year Ended 30 June 2016**

#### **Note 1: Statement of Significant Accounting Policies**

Qantas Superannuation Limited (the "Company") is a company domiciled in Australia.

The registered address is 10 Bourke Road, Mascot, NSW, 2020, Australia.

The Financial Statements were authorised for issue by the Directors on 29 September 2016.

The significant policies which have been adopted in the preparation of these Financial Statements are:

#### **(a) Statement of Compliance**

In the Directors' opinion, the Company is not a reporting entity because there are no users dependent on the general purpose financial statements. The Company is directly owned by Qantas Airways Limited.

These are special purpose financial statements that have been prepared for the sole purpose of complying with the Corporations Act 2001 requirements to prepare and distribute a financial statement to the members and must not be used for any other purpose. The Directors have determined that the accounting policies adopted are appropriate to meet the needs for the members.

The Financial Statements have been prepared in accordance with the Corporations Act 2001, and prepared on the basis of accounting requirements specified by all applicable Accounting Standards and Interpretations and complies with the disclosure requirements of:

*AASB 101 – Presentation of Financial Statements*

*AASB 107 – Cash Flow Statements*

*AASB 108 – Accounting Policies, Changes in Accounting Estimates and Errors*

*AASB 1031 – Materiality*

*AASB 1048 – Interpretation and Application of Standards*

#### **(b) Basis of Preparation**

The Financial Statements are presented in Australian dollars and on the historical cost basis.

The accounting policies set out below have been applied consistently to all periods presented in the Company's Financial Statements and have been applied consistently by the Company.

#### **(c) Critical Accounting Estimates and Judgements**

The preparation of financial statements conforms with Australian Accounting Standards Board (AASB) and requires Management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the result of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.



## **QANTAS SUPERANNUATION LIMITED**

### **Notes to the Financial Statements (continued) For the Year Ended 30 June 2016**

#### **Note 1: Statement of Significant Accounting Policies (continued)**

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

#### **(d) Profit Before Related Income Tax Expense**

For the year ended 30 June 2016, the Company was registered for Goods and Services Tax (GST) and incurred expenses in performing the supply of trustee services to the Plan. These expenses were incurred by the Company and paid by the Plan on its behalf. The payment of expenses by the Plan on the Company's behalf represents revenue earned by the Company for the trustee services provided to the Plan.

#### **(e) Employee Entitlements**

There are at year end, certain employees of Qantas Airways Limited who are working on behalf of the Plan whose employment obligations are discharged by the Company and funded by the Plan pursuant to the right of indemnity out of the Plan's assets for operational expenses and liabilities incurred on behalf of the Plan. As a consequence of the Plan incurring the associated employee expenses, no amounts have been recognised in the Company's Financial Statements.

#### **(f) New Standards and Interpretations Not Yet Adopted**

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after 1 July 2015, and have not been applied in preparing these Financial Statements. None of these is expected to have a significant effect on the Financial Statements. The Company does not plan to adopt these standards early and the extent of the impact has not been determined.

## QANTAS SUPERANNUATION LIMITED

### Notes to the Financial Statements (continued) For the Year Ended 30 June 2016

#### Note 2: Auditor's Remuneration

Auditor's remuneration was paid on behalf of the Company by Qantas Airways Limited, the ultimate controlling entity.

<b>Note 3: Receivables</b>	<b>2016</b>	<b>2015</b>
	\$	\$
<b>Current</b>		
Trade debtors		
Related party – Qantas Airways Limited	<u>100</u>	<u>100</u>

#### Note 4: Share Capital

<b>Issued capital</b>	<b>2016</b>	<b>2015</b>
100 (2015: 100) ordinary shares (not fully paid)	<u>100</u>	<u>100</u>

Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at shareholders' meetings.

In the event of winding up of the Company, ordinary shareholders rank after all other shareholders and creditors and are fully entitled to any proceeds of liquidation.

#### Note 5: Subsequent Events

There has not arisen since the end of the year and to the date of this report any matter or circumstance that would have had a material effect on the Financial Statements as at 30 June 2016.

## QANTAS SUPERANNUATION LIMITED

### Notes to the Financial Statements (continued) For the Year Ended 30 June 2016

#### Note 6: Trustee

The Company acts solely as Trustee for the Plan and it is liable for the debts of the Plan. The Company is entitled to be indemnified from the assets of the Plan to satisfy these liabilities. The Directors have made an assessment of the Plan's ability to meet the Trustee's right of indemnity out of the Plan's assets for liabilities incurred on behalf of the Plan, as and when they fall due.

No guarantees have been made in respect of any part of the liability for accrued benefits.

Below is an extract from the Statement of Net Assets as appearing in the most recent audited accounts of the Plan.

	<b>As at 30 June 2016 \$'000</b>	<b>As at 30 June 2015 \$'000</b>
<b>Total assets</b>	<b>7,296,228</b>	<b>7,347,543</b>
<b>Total liabilities</b>	<b>395,223</b>	<b>371,338</b>
<b>Net assets available to pay benefits</b>	<b>6,901,005</b>	<b>6,976,205</b>

In addition, the Directors have regard to an actuarial assessment of the Plan carried out as at 1 July 2013 by the Plan actuary.

As at 30 June 2016, net assets exceeded vested benefits of the Plan. Vested benefits are benefits which are not conditional upon continued membership of the Plan (or any factor other than resignation from the Plan) and include benefits which members were entitled to receive had they terminated their Plan membership as at the reporting date. As at 30 June 2016 the vested benefits were \$6,756,686k (2015: \$6,759,807k).

On 8<sup>th</sup> of May 2013 the Qantas Superannuation Board of the Trustee approved a refreshed Additional Funding Plan (AFP) that addresses the requirements of the new APRA Prudential Standard SPS 160 *Defined Benefit Matters*. The new AFP applies for a period of three years effective from 1 July 2013. The AFP is reviewed as part of the triennial actuarial review of the Plan which is currently underway and will be finalised by 31 December 2016. For the year ended 30 June 2016 Qantas Airways Limited has contributed \$3,300,000 of additional funding which was recognised as employer contribution revenue in the Plan's Financial Statements (for the year ending 30 June 2015: \$4,300,000).

The Plan's financial position is monitored by the Trustee each quarter and the actuary determines the amounts of additional contributions to be made each quarter, as required under the funding plan. Confirmation of the revised funding plan was provided to the Australian Prudential Regulation Authority.

In the opinion of the Directors of the Company, as at the date of these Financial Statements, there are reasonable grounds to believe that the Plan will be able to pay its debts as and when they fall due.



## **Independent auditor's report to the members of Qantas Superannuation Limited**

### ***Report on the financial report***

We have audited the accompanying financial report, being a special purpose financial report, of Qantas Superannuation Limited (the company), which comprises the statement of financial position as at 30 June 2016, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

### ***Directors' responsibility for the financial report***

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members.

The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

### ***Auditor's responsibility***

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Independence***

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.



*Auditor's opinion*

In our opinion, the financial report of Qantas Superannuation Limited is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2016 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and complying with the *Corporations Regulations 2001*.

***Basis of accounting and restriction on distribution and use***

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared for distribution to all members as requested by the Australian Securities and Investments Commission under section 294 of the *Corporations Act 2001* and lodgement with the Commission.

As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the members of Qantas Superannuation Limited and should not be distributed to or used by parties other than Qantas Superannuation Limited and the members.

  
PricewaterhouseCoopers

  
David Coogan  
Partner

Sydney  
29 September 2016